



27th January 203

Dear Parent/Carers

Re: Strike Action

I hope this letter finds you well.

As you may be aware, the membership of the National Education Union (NEU) has voted to take industrial action in schools across the country. This will take the form of strike action and is currently due to take place on Wednesday 1st February, with additional proposed dates on Thursday 2nd March, Wednesday 15th March and Thursday 16th March. I am writing to give you as much notice as possible about the likely impact this will have on our school.

The industrial action is a result of a national dispute between the NEU and the government regarding school funding and teacher pay and is not specific to our school nor to United Learning. The overwhelming majority of schools locally and nationally will be impacted but each school will have different arrangements for pupils due to the number of members of its staff who are likely to strike.

We have been working closely with colleagues here in order to plan for the strikes so that we can minimise any disruption to our pupils' education. We have asked our teachers in the NEU of their intentions to strike, and we are making plans accordingly, but it must be understood that no teacher is obliged to inform the school in advance of their intentions.

Our view, at present, is that we will be able to keep the school open on the proposed strike days for all pupils. We cannot, however, confirm that we will be fully staffed on these days. If this is the situation we have a contingency plan in place where some classes will not follow their normal curriculum on strike days and alternative activities will be provided. Depending on which staff potentially strike, we cannot guarantee that pupils will be supported and cared for by their usual members of staff – but this will be the exception not the norm.

I apologise for the ambiguity this causes, but we are doing everything we can to support our colleagues right to strike whilst ensuring all pupils are able to attend school safely. We will not know the situation for sure until the morning of the strike but we do expect to be open for all pupils.

It is unlikely that the industrial action will be called off, but if this were to happen, I will write to you to confirm that the school will be fully open.

Headteacher: Alex Pearson

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If you have any questions or concerns about the alternative arrangements outlined above, please do contact myself, Mrs Ridgway or Mrs Trivett via the school office.

If the industrial action continues beyond the dates already announced, I will write to you again with an update on our plans for dealing with this.

Thank you for your continued support of the school, the staff and your child's education.

Yours faithfully,



Alex Pearson
Headteacher